



## North Dakota Association for **Gifted Children**

**North Dakota Association of Gifted Children** (NDAGC) prohibits unlawful discrimination internally (in its administrative and program operations) and externally (in provision of services or advocacy) on the basis of race, political orientation, religion, gender, sexual orientation, age, national origin, ethnicity, ancestry, marital status, veteran status, or mental or physical disability or any other status prohibited by applicable law. We aim to create an environment in which all individuals are able to make best use of their skills, free from discrimination or harassment.

The principles of non-discrimination and equality of opportunity also apply to the way in which Board members and Officers treat the public and former Board members and Officers.

All NDAGC elected and volunteer positions have a duty to act in accordance with this policy and treat others with dignity at all times, and not to discriminate against or harass regardless of their status.